



Speak For Those Who Cannot Programs, Inc.



SPEAK Urban Ministry/Youth Ministry Intern: This position is for Junior, Senior or Grad student with a Youth Ministry focus. Must be a self-starter who is seeking hands-on working experience

Essential Job Functions:

- Help plan the SPEAK Youth Collaborative Summer Program (Internship incorporates service projects and a hand on nonprofit business internship for the youth)
- Help run the 6 week SPEAK Youth Collaborative Summer Program
- Plan volunteer/service opportunities for youth in the Summer Program
- Help plan and teach lessons in the business learning area of Summer Program
- Help coordinate outreach activities (basketball games, handing out bottled water and water ice..) that would allow monitored interaction with at risk youth in the community

Behaviors and Skills needed to successfully perform this position are:

- **Demonstrate Christian Character** – Models good character in regards to work and interaction with others. Respectful to supervisors and co-workers.
- **Work Independently** – Intern will be responsible for most of the projects with minimal supervision.
- **Good communicator and professional behavior** - Communicates clearly and directly, approachable, relates well to others, engages people and helps them understand change, provides and seeks feedback, articulates clearly, actively listens, able to interact with staff and video participants
- **Creative** – able to visualize a story and complete an edited video that is clear and easy to understand, able to come up with creative idea and suggestion, able to follow direction and modify plans as needed to complete a given project
- **Achieves results through teamwork** – Is open to diverse ideas, works inclusively and collaboratively, holds self and others accountable, involves others to accomplish individual and team goals.
- **Leads through positive influence** – Demonstrates strong character; builds partnerships; models a conscious balance between work and personal life; takes personal responsibility for own development; role models leadership qualities such as motivation, inspiration, passion and trust.
- **Organized and Timely** - Plans and organizes well, sets a clear and simple course of action, stays focused on the most important priorities, has the ability to visualize and plan out what steps will be needed to complete each video project.

Position Minimum Requirements

- Minimum 10 Week commitment (with 25 hours per week)
- Able to work in Delaware for at least 6 weeks during July and August
- Intern should be familiar with internet and social networking sites
- Must have experience working with youth and get proper clearances to work with youth
- Intern is required to supply 2 References: 1 Character Reference and 1 supporting the interns ability to complete assignment