

SPEAK Youth Collaborative Summer Program- SPEAK SUMMER STUDENT INTERNSHIP PROGRAMS

Mission Statement: To help youth identify their purpose and employ their God-given gifts in ways that would empower them to serve and impact their families, churches and communities.

Vision: To see the hearts and minds of the youth transformed as they discover how God equips and empowers each person with gifts and talents for service to their families, churches, communities and the world to fulfill His plan.

Who: Youth involved in SYC

When: 2 to 3 days/week for 5hrs/day (students will complete volunteer service projects; business education; and employment (14 to 19 year olds)

Population to be served: Typical youth and at risk youth (including youth in foster care) between the ages of 11 to 13 (Volunteers) and 14 to 19 (Interns).

Core Values: Encouraging Each Other, Honoring God, Team Work, Individual Responsibility and Respect for Authority...

Timeline: June 26 through August 3, 2012

Participant Requirements:

- ✓ Student must complete and return a SYC Application before Internship
- ✓ Students must be active in their church or youth group
- ✓ The students will be raise his/her own support that will cover their (ages 14 to 19) wages and donate 5% to help pay the wages of one of the Interns coming through the at-risk-youth program.
- ✓ Students that are age 11 to 13 will only contribute time as a volunteer and may receive a bonus/stipend.
- ✓ Students that are accepted into the internship program will have to agree that they will put 30% of their income into a bank account to be used for college or another long term goal.
- ✓ If excess funds are raised and other funding allows, students will continue to work part-time during the school year.
- ✓ Student participants will be required to volunteer at least 2 hours each week during the summer and 4-5 hours per month during the school year.

Over a 6 week period, the youth will be volunteering with Speak for Those Who Cannot Programs, Inc. on one or more projects that will help raise awareness about critical issues that children, youth and women in our communities face each day.

The students will:

- ✓ Identify and begin to cultivate their gifts and talents
- ✓ Learn how to budget their money (personal)
- ✓ Learn how to design and implement non-profit projects
- ✓ Learn how to work within a lean project budget
- ✓ Plan and execute a fundraising event for a group they choose to help
- ✓ Learn how to create and sell promotional products
- ✓ Learn marketing and advertising strategies
- ✓ Write and produce a song about the issue they choose
- ✓ Have business coaches for guidance
- ✓ Create and maintain the SYC blog and web page

The goal at the end of the 6 weeks is to take the youth on an overnight Leadership Retreat.

Interns may work on the following projects and others:

- ✓ Summer Back Pack Drive
- ✓ Volunteer Community Service Projects
- ✓ An Awareness Video/Documentary to help a group of their at-risk peers
- ✓ SPEAK Christmas Store

Summer Intern candidates may earn up to \$8.00/hr and work up to 15hrs/week for the 6 weeks. The maximum amount an intern will earn is \$120/week (SS & fica) which totals to \$720 for the 6 weeks. (**Note**, 11 to 13 year olds will earn a bonus/stipend of up to \$60/week for up to 10hrs of volunteer work each week for a maximum of \$360)